

UULTI 2008 Program Descriptions

Track Topics: The Track topics focus on congregational organization and programming. They answer the question, “What do we do in order to live the promise of UU?” Each participant selects only one of these topics for the week. Presenters will cover these areas and more:

1. Governance:
 - a. Covenant – the root of our polity
 - b. Shared ministry
 - c. Balancing freedom and responsibility
 - d. Safe Congregations: the necessary partner of Radical Hospitality (including behavioral covenants)
 - e. Vision – Mission – Strategic Planning – Multi-year Goals – Program Design – Assessment – Reiteration
 - f. Power, authority and accountability
 - g. Governance structure and congregational size
 - h. Structuring a congregation to love, heal, empower and act.
2. Growth:
 - a. Leading to and thru growth in all congregational sizes
 - b. Struggles and plateaus
 - c. Developing a sustainable cycle of leadership.
 - d. Addressing system change and anxiety that accompanies growth
 - e. Intrinsic welcoming and radical hospitality
 - f. Our message and how it connects
 - g. Growth and public witness
 - h. Growth and social action
3. Lifespan Faith Development
 - a. Everything that happens in or because of church
 - b. Educating for love and justice
 - c. Tailoring to all ages and life-stages
 - d. Small Group Ministry
 - e. Developing faith in a pluralistic congregation
 - f. Public witness and social action as faith development
4. Stewardship
 - a. Gift identification
 - b. Beyond pledges
 - c. Connecting stewardship to vision/mission and long-range planning
 - d. Creating a strong sense of interdependence, hope and responsibility
 - e. Giving as a spiritual practice
 - f. The mechanics of resource development
 - g. The role of public witness and social action in stewardship
5. Worship Arts
 - a. Creating sacred experience in all church activities – not just Sunday
 - b. The value of ritualized experiences

- c. Engaging all five senses
- d. The critical role of music
- e. Nurturing worshipful congregants
- f. Worship's role in evangelization and social justice

Lens Topics: The Lens topics focus on personal points of view that influence how congregational organization and programming is implemented. They answer the question, "How do we do things in order to live the promise of UU?" All participants will explore all lenses. Lens presenters will cover these areas and more:

1. Anti-Racism, Anti-Oppression, Multiculturalism
 - a. Personal competency in multiculturalism
 - b. Incorporating diversity in congregational structure and organization
 - c. How racial identity is developed
 - d. Identity as a critical component of leadership development
 - e. Language usage and emerging tools for a deeper dialogue
2. Multigenerational Sensitivity
 - a. Multi-Age versus Multigenerational
 - b. Generational requirements
 - c. Creating a multigenerational congregation and programming
 - d. Multi-generational social action
3. Congregations as Dynamic Systems
 - a. Emotional Systems
 - b. Reactions to change and anxiety
 - c. The dynamic tension between covenant and change
 - d. Non-anxious presence
4. Spiritual Leadership
 - a. Leadership as faith development
 - b. Power/authority/accountability
 - c. Passionate/worshipful/servant leadership
 - d. Transformational leadership
 - e. Ethics of Leadership – recognizing and selecting "right" from "wrong"
 - f. Intrinsic personal hospitality and welcome
5. History and Values
 - a. Focus on a historical look at UU Evangelism and Social Action (The history of UUs "Living the promise and turning outward")
 - b. Historic articulations of our the UU Faith
 - c. Over the 5 days, crafting a congregational and personal elevator speech to be shared, perhaps, with the group at the end.
 - d. The responsibility of UULTI participants in the U.S. and UUA elections and in Statements of Conscience.